

Child Safety Commitment

The Sycamore School is committed to ensuring the safety and wellbeing of all children. We will provide a safe and supportive environment by taking all reasonable steps to promote the safety, welfare and wellbeing of students enrolled at our School and protect them from foreseeable harm.

We have a zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously and consistently. We want children to be safe, happy and empowered. We support and respect all children.

All staff, volunteers and contractors are expected to:

- Behave in ways that promote the safety, welfare and wellbeing of our students.
- Actively seek to prevent harm to students.
- Support those who have been harmed.
- Immediately report to the Principal any sexual abuse or likely sexual abuse of a student.

All staff, volunteers and contractors must agree to abide by our Code of Conduct which specifies standards of conduct required when working with children.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

We take all reasonable steps to employ skilled people to work with our students. We develop selection criteria and advertisements which clearly demonstrate our commitment to child safety and an awareness of our social and legislative responsibilities. We understand that when recruiting staff and volunteers we have ethical as well as legislative obligations.

We have specific policies, procedures and training in place that support our directors, leadership team, staff, and volunteers to achieve these commitments.

Our Child Protection Policy and Child and Youth Risk Management Strategy are accessible on our website.

Call 000 immediately if you believe a child is, or has been, subjected to sexual acts.

Jodi/Schmidt

Date 24 July 2024

Principal

Review Date 23 July 2025